



Employment Application

We are an Equal Employment Opportunity employer, and do not discriminate in our hiring or employment practices. All qualified applicants will receive consideration without regard to race, color, creed, religion, citizenship, age, disability, sex, marital status, sexual orientation, or any other characteristic protected by Local, State or Federal law.

GENERAL INFORMATION

Name (First, MI, Last): _____

Position You Are Applying For: _____

Today's Date: _____

Are you authorized to work in the United States: Yes No

Are you 18 years of age or older? Yes No

Have you worked for us before? Yes No

If yes, state when, where, what project(s) and with whom you worked: _____

List any friends or relatives currently working for us: _____

Employment Desired: Full-time only Part-time only Full or part-time

Availability: Sun. Mon. Tues. Wed. Thurs. Fri. Sat.

ADDRESS & CONTACT INFORMATION

Street: _____ PO Box: _____

City: _____ State: _____ Zip: _____ County: _____

Home Phone #: _____ Mobile Phone #: _____

Email Address: _____

EDUCATION HISTORY

Please select highest level of education completed: High School Diploma Trade School/Technical College GED 4-Year College/University

	Name	City/State	Degree Earned
High School:			
College/University:			
Technical College:			
Other:			



EQUIPMENT EXPERIENCE

List any equipment you can operate

Equipment	Months/Years' Experience	Where/For Whom
1		
2		
3		
4		
5		

EMPLOYMENT HISTORY

Your application may not be considered unless every question is answered. Since we may contact previous employers, correct telephone numbers are essential.

Most Recent Employer	<input type="checkbox"/> Yes	<input type="checkbox"/> No	Are you currently working for this employer?		
	<input type="checkbox"/> Yes	<input type="checkbox"/> No	If yes, may we contact your current employer?		
				()	
	Company Name	City	State	Phone Number	
	Dates Employed – from (month/year) to (month/year)		Supervisor's Name/Number		
	Job Title	\$ Pay	<input type="checkbox"/> Hourly	<input type="checkbox"/> Annually	
	Duties				
	Reason for Leaving				
				()	
	Company Name		City	State	Phone Number
Dates Employed – from (month/year) to (month/year)		Supervisor's Name/Number			
Job Title	\$ Pay	<input type="checkbox"/> Hourly	<input type="checkbox"/> Annually		
Duties					
Reason for Leaving					
Second Most Recent Employer				()	
	Company Name		City	State	Phone Number
	Dates Employed – from (month/year) to (month/year)		Supervisor's Name/Number		
	Job Title	\$ Pay	<input type="checkbox"/> Hourly	<input type="checkbox"/> Annually	
	Duties				
	Reason for Leaving				



Third Most Recent Employer				()
	Company Name	City	State	Phone Number
	Dates Employed – from (month/year) to (month/year)		Supervisor’s Name/Number	
	Job Title	\$ Pay	<input type="checkbox"/> Hourly	<input type="checkbox"/> Annually
	Duties			
	Reason for Leaving			

QUALIFICATIONS/OTHER EXPERIENCE

List any other qualifications, licenses, or other experience which may help you qualify for the position. Please list any other skills, licenses or certifications that may be job-related or that you feel would be value to this job or organization.

REFERENCES

Please list professional references below (name/title and contact information).



PHYSICAL REQUIREMENTS FOR ESSENTIAL OCCUPATIONAL FUNCTIONS

The applicant acknowledges that the following physical requirements for a construction employee employed by Meyer Contracting, Inc., for which the applicants making this application are as follows:

PHYSICAL LIFTING REQUIREMENTS

The employee must be able to regularly (12 times per hour, 8 hours per day) lift up to 50 pounds and carry such weight throughout a construction site. On several occasions throughout the workday (1 to 2 times per hour, 8 hours per day) certain employee trades must be able to lift and carry up to 75 pounds. Additional lifting requirements of between 75 and 100 pounds may be required depending on the employment trade for which you are applying. Please ask Meyer Contracting, Inc. hiring individual for details.

PHYSICAL FUNCTIONAL REQUIREMENTS

- A. Construction work performed by employees of Meyer Contracting, Inc. is strenuous and requires much physical exertion, including but not limited to:
- B. Stooping and bending -also lifting while stooping and bending.
- C. Crawling on hands and knees.
- D. Reaching out and overhead -also lifting while reaching out and overhead
- E. Climbing Stairs and ladders. Also climbing on uneven grounds and into and out of excavations.
- F. Twisting at the waist and neck
- G. Walking an even and uneven, rough road
- H. Shoveling and raking rocks, dirt, sand or concrete

PHYSICAL ENVIRONMENTAL REQUIREMENTS

Construction work performed by employees of Meyer Contracting, Inc. is generally performed outdoors in all types of weather conditions typical to construction. Employees must be able to withstand and perform in extreme temperatures (-10 to +100 degrees) rain, snow, sleet, wind and other inclement weather conditions.

ACKNOWLEDGEMENTS

I certify the answers given by me to the foregoing questions and any statements made by me are complete and true to the best of my knowledge and belief. I authorize investigation of all statements contained herein and the references listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing information to you. I understand and agree that, if hired, my employment is for no definite period regardless of the date or payment of my wages or salary, be terminated by me or Meyer Contracting Inc. at any time without prior notice.

Applicant's Full Name (print): _____

Applicant's Signature: _____ Date: _____

Federal and state laws and regulations prohibit discrimination in employment because of race, color, sex, religion, national origin, age, ancestry, creed, affectional preference, marital status, sexual orientation, status with regard to public assistance, physical or mental handicap, or disabled veteran status.



AFFIRMATIVE ACTION SURVEY

As an employer/government contractor, we must comply with government regulations and affirmative action responsibilities. The information requested below will be used to determine if our recruitment efforts are reaching all segments of the community and will meet our reporting requirements. The information will be used and kept confidential in accordance with the applicable laws and regulations, including those that require the information to be summarized and reported to the Federal Government for Civil Rights enforcement. When reported, the data will not identify any specific individual.

This information is voluntary.

Name (First, MI, Last): _____

Position You Are Applying For: _____

Today's Date: _____

Gender:	<input type="checkbox"/> Male	<input type="checkbox"/> Female	<input type="checkbox"/> I choose not to declare
Do you have a disability:	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> I choose not to declare
Ethnicity:	<input type="checkbox"/> African American/Black	<input type="checkbox"/> American Indian/Native Alaskan	<input type="checkbox"/> Asian
	<input type="checkbox"/> Hispanic	<input type="checkbox"/> Native Hawaiian or Other Pacific Islander	<input type="checkbox"/> Caucasian
Military Veteran (select all that apply):	<input type="checkbox"/> Not a Veteran	<input type="checkbox"/> Recently Separated Veteran	<input type="checkbox"/> Other Protected Veteran
			<input type="checkbox"/> Armed Forces Service Medal Veteran
Military Branch:	Military Rank:		
Referral Source:	<input type="checkbox"/> AGC	<input type="checkbox"/> College Relations/Career Fair	<input type="checkbox"/> Current Employee Referral
	<input type="checkbox"/> Online Application – Meyer Contracting Inc. Website	<input type="checkbox"/> Rehire	<input type="checkbox"/> Newspaper Ad
		<input type="checkbox"/> Union Hall	<input type="checkbox"/> Other